



THAMESVIEW SCHOOL

Thong Lane, Gravesend

Kent DA12 4LF

Pupil Premium Policy

PUPIL PREMIUM POLICY

Overview

The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for students who have been registered for free school meals at any point in the last six years (known as 'Ever 6 FSM'). For looked after children the Pupil Premium was calculated using the Children Looked After data return.

A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these students.

The Pupil Premium is additional to main school funding and it will be used by Thamesview School to address any underlying inequalities between children eligible by ensuring that funding reaches the students who need it most to support and improve their learning

Objectives

Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these students. The funding will be used to narrow and close the gap between the achievement of these students and their peers. As far as its powers allow Thamesview will use the additional funding to maximise achievement for children eligible for Pupils Premium.

We will monitor this additional funding to make sure it reaches the students who need it most and that it makes a significant impact on their education and lives. Reports will be presented to the appropriate school leadership meetings and an annual report made available to parents on the schools website.

Strategies

- Pupil Premium will be clearly identifiable within the budget.
- The Head teacher in consultation with the governors and staff will decide how the Pupil Premium is spent for the benefit of entitled students.
- Accountability at all levels is now being established with Progress and Attainment meetings taking place twice a term where Pupil Premium students are a discussion item.
- All Teaching staff have PM targets linked to PPG progress and achievement.
- Attendance of PPG students is monitored termly and the Attendance Officer takes the appropriate action to address persistent absentees who are also PPG.
- Thamesview will assess what additional provision should be made for the individual students.

- Subject Leads play an integral part in the process of identifying underachievement and implementing effective interventions with clear success criteria.
- PPG achievement is now part of lesson observations and marking scrutinies to ensure that timely interventions are put in place that can address the gap between PP and non-PP students.
- Thamesview will be accountable for how it has used the additional funding to support the achievement of those students covered by the Pupil Premium and the Head teacher will report to the governing body and parents on how effective the intervention has been in achieving its aims. From September 2012, we will publish online information about how we have used the Premium.
- Staff training on 4matrix has made for an effective approach in identifying underachievement in their classes of Pupil Premium students.
- We will ensure that parents, governors and others are made fully aware of the attainment of students covered by the Premium.
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these students.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor evaluate and review the success of the approaches and interventions delivered through the pupil premium funding.

Outcomes

- This policy will play an important part in the educational development of the individual students who are entitled to the Pupil Premium to promote their achievement and progress
- We will ensure that these students are treated equally and as favourably as others and that the additional funding is used appropriately to help empower eligible students to achieve their full potential. We are fully committed to ensuring that the individual needs of each student are met so that they will make better progress and achieve higher standards.

PUPIL PREMIUM POLICY

This policy was agreed and adopted at a Governors' Meeting held on

_____ (date)

Signed: _____ (Governor)

Signed: _____ (Headteacher)

The policy will be formally reviewed in _____ (date)